

The Methodist Church in Malaysia
Sarawak Chinese Annual Conference
Board of Ministry
Appraisal Form on Applicant for Local Preacher
(To be completed by Pastor-in-Charge)

Note: Please fill in on the appropriate lines provided or circle the appropriate/true information.

A. Personal Data of Pastor-in-Charge of the Church

Name: _____(E) _____(C) Sex: _____

Address: _____

Tel: _____(O) _____(HP) _____(E-mail)

Applicant's Name: _____(E) _____(C) Sex: _____

Relationship with Applicant: _____

For how long have you known the Applicant?

Less than 1 yr 1-2yrs 3-4yrs 5-6yrs 7-9yrs above 10yrs

How did you get to know the Applicant?

B. Assessment on Life and Ministry Work of Applicant

1. Whether Applicant has a reborn life? What is the outwardly witnesses of his reborn?

2. Applicant involvement in local evangelical ministry:

Not Involved Rarely Involved Enthusiastic Very Strong

3. Applicant participation in Prayer Meeting

Not Involved Rarely Involved Enthusiastic Very Strong

4. How is the attitude of the Applicant in the Church Ministry? Whether responsible and faithful?

5. In serving God and in the Church Ministry, Applicant can further improve in which areas?
(e.g. skills, attitude...)

6. In your observation, what spiritual gifts does Applicant possess?

7. Please comment on the Applicant on his call as a Local Preacher.

8. Under what state of mind you are having when assessing the Applicant to become a Local Preacher?

- a. Totally Unsuitable b. With Reservation c. Highly Recommended d. Very Excited

Reasons: _____

9. In the family, work place and Church, is Applicant showing respect and obedient to Pastor, Elder and Leader?

10. In the family, work place and Church, how is the Applicant interpersonal relationship like?

11. If Applicant is married, please outline the condition of his family life.

C. Assessment on Conduct of Applicant

Please circle the appropriate answer. (Lowest acceptable score is 47 points)	Other Opinions
1. Driving Force [4] Highly Initiative [3] Effective [2] Determined Target [1] Aimless Target	
2. Initiative [4] Always take the initiative [3] Constant Self Reliance [2] Seldom Spontaneous [1] Ingratiate	

3. Completion Rate of Ministry [4] Perseverance [3] Usually Able to Achieve [2] Occasionally [1] Rarely	
4. Strenuous Effort [4] Seeks to Serve More [3] Accomplishes Assigned Duty [2] Need Constant Pressing [1] Hardly Work Despite Under Pressure	
5. Influential and Leadership Capabilities [4] Opinion & Evaluation Respected [3] Contributing Very Much [2] Co-operate [1] Withdraw	
6. Concern and Courtesy Towards Others [4] Extremely Concerned [3] Occasionally Concerned [2] Unconcerned [1] Self-centered	
7. Sense of Responsibility [4] Very Responsible [3] Usually Reliable [2] Occasionally Reliable [1] Not Reliable at All	
8. Constructive Contribution [4] Extremely High [3] Generally [2] Occasionally [1] Rarely	
9. Spiritual Growth [4] Very Outstanding [3] Steady Progress [2] Sporadic [1] Stagnant	
10. Group Activity [4] Fervent Involvement [3] Sometimes [2] Passive [1] Loner	
11. Perspective of Life [4] Optimistic [3] Indifference [2] Anxious [1] Despondent	
12. Conflict Handling [4] Promptly Resolve it [3] Unhurried [2] Dare Not Face It [1] Withdraw	
13. Manners & Politeness [4] Fascinating [3] Good [2] So-So [1] Careless	
14. Self-Image [4] Extreme Confidence [3] Moderate Confidence [2] Little Confidence [1] Lack of Confidence	
15. Emotional Stability (Take note of Applicant's reaction under pressure) [4] Very Balance [3] Moderate Balance [2] Over Reactive [1] Very Unbalance	
16. Acceptance Level In a Group [4] People Are Willing to Consult [3] Quite Love by People [2] Accepted [1] Tolerated	
17. Relationship With Parents [4] Warm [3] Intimate [2] Distance [1] Tense	
18. Relationship With Spouse (If Married) [4] Warm [3] Very Intimate [2] Intimate [1] Difficult & Tense	

19. Punctuality [4] Must be Very Punctual [2] Generally Punctual	[3] Quite Punctual [1] Never Punctual	
Total Score: _____ Points		

D. Assessment on Learning by Applicant

Please tick (v) the appropriate answer. (Lowest acceptable score is 15 points)

1. Intelligent Level	Very Good [4]	Good [3]	General [2]	Insufficient [1]
a) Apperception	_____	_____	_____	_____
b) Creativity	_____	_____	_____	_____
c) Research Interest	_____	_____	_____	_____
d) Respond Capability	_____	_____	_____	_____
e) Independent	_____	_____	_____	_____
2. Language Skills				
a) Language Usage	_____	_____	_____	_____
b) Expressive Communication	_____	_____	_____	_____
c) Written	_____	_____	_____	_____

E. Assessment on Physical & Emotion State of Applicant

1. Is Applicant having worry in his physical or mental state of condition? If yes, how does he/she handle it?

2. If Applicant shows sign of the following tendencies, please encircle them and to include a description in their ranking.

No Patience, No Tolerance, Argumentative, Possessive, Not Forgiving, Proud & Criticizing Others.

Tends to Feel Ashamed, Be Offended, Discouraged, Depression.

Often Worry, Anxious, Tense, Nervousness.

Discrimination against Certain Group, Race or Nationality.

Building Exclusive and Possessive Friendship.

Lack of Sense of Humor or Lack of Capability to Accept Jokes from Other People.

Unable to Accept Guide from Other People, Not Listening to Advice from Other People.

Unable to Stand Mistakes Pointed Out by Others, Does Not Admit Mistake Committed or Apologize to Others.

If Applicant is evidently abstaining from the above circumstances, please tick here. []

F. Reference

If possible, please list out persons whom we can contact or consult, for them to act as Assessors for the Applicant:

	<u>Name</u>	<u>Tel/Hp</u>	<u>Address</u>	<u>Relationship with Applicant</u>
1.	_____	_____ (O)	_____	_____
	_____	_____ (R)	_____	_____
2.	_____	_____ (O)	_____	_____
	_____	_____ (R)	_____	_____

G. Opinion / Suggestion

Date: _____

Signature: _____

Send to: **The Chairman**
Board of Ministry
P. O. Box 155
96007 Sibul
Sarawak

Contact: Tel: 084-332708
Fax: 084-313470
E-mail: scacbom@gmail.com