

SARAWAK CHINESE ANNUAL CONFERENCE  
THE METHODIST CHURCH IN MALAYSIA  
Board of Ministry  
**Pastoral Ordination Evaluation Form**

CONFIDENTIAL

**Application for :**

- On Trial**
- Ordination as Deacon**
- Ordination as Elder**

**Applicant's Full Name:** \_\_\_\_\_

**1. Please select one of the number which you think best describe the characteristics of the applicants. If you have inadequate information to form a fair assessment on a particular quality, please leave it blank. Your assessment is strictly confidential.**

**SPIRITUAL MATURITY:**  
Evaluate the applicant's Christian faith experience

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Immature			Average			Growing			Unusual spiritual insight	

**SOCIAL ACCEPTANCE:**  
How does the applicant's personality affect others?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Tolerated			Accepted			Well-liked			Sought after	

**SOCIAL AWARENESS:**  
How responsive is the applicant to the feeling of others?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Slow to respond			Fairly responsive			Thoughtful & Considerate			Unusual insight & understanding	

**EMOTIONAL STABILITY:**  
How the applicant reacted in stress situation.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Somewhat unstable			Fairly well balanced			Well-balanced			Unusually well-balanced	

**PERSONAL APPEARANCE & MANNER**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Careless			Fair			Good			Attractive	

**POSE**

What is the applicant's public demeanour?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Lacking self-confidence			Exhibits little self-confident			Moderately self-confident			Self-Confidence	

**TEACHABILITY:**

Is he teachable and does he accept feedback readily?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Think he Know all		Accepts feedback reluctantly					Welcome feedback			

**LEADERSHIP:**

Evaluate the applicant's leadership qualities

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Never Leads		Fair			Average			Exceptional		

**RESPONSIBILITY:**

How well is the applicant able to assume responsibility?

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Unable to assume responsibility			Fairly Responsible		Average-take some initiative			Very responsible		

**CO-OPERATION:**

Evaluate the applicant's willingness to serve others.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Unwilling		Indifferent			Usually willing			Outstanding		

**TEAMWORK:**

Evaluate the applicant's ability to function in a team relationship.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Works best alone		Works fairlt well with others			Works well with others			Outstanding		

**COMMUNICATION:**

Evalutale the applicant's ability to present thoughts with logic and clarity.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Not able to communicate clearly		Occasionally misunderstood			Usually clear and logical presentation			Superior facility with logic & argumentation		

**VOICE QUALITY:**

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Poor-Needs Much improvement		Room for improvement			Pleasant			Rich-excellent		

**SOCIAL CONCERNS:**

Evaluate the applicant's concern for the social needs of the world.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Indifferent to Needs of the world		Aware of the Needs of the world			Occasionally Involved			Deeply involved in Meeting the Needs of the world		

**Relation with others:**

His intimacy with others

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Cold		Lukewarm			Warm			Very sincere		

**Discipline:**

How regular does he attend church service

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
0	1	2	3	4	5	6	7	8	9	10
Often absent		Often late			Just in time			On time		

**2. Further comments on applicant's:**

a) Ability to communicate-both on a personal level and in public.

b) Impact and influence on others.

c) Ability to relate to those with whom he has problems.

d) Academic potential.

e) Openness and willingness to receive feedback and criticism.

f) Ability to cope with stress and pressure.

g) Attitude to those in authority.

h) Work performance.

**3. I recommend this applicant for ON TRIAL/ORDINATION AS DEACON / ELDER (please select one)**

- With full confidence  
 With reservation  
 I do not recommend

**4. If this candidate is ordained, his/her chief need for personal and professional development will be:**

**5. The special assets this applicant has for Christian ministry in the Methodist Church in Sarawak, Malaysia are:**

**6. Other comments:**

**Evaluated by:**

**Signature:** \_\_\_\_\_ **Name:** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Phone: (0)** \_\_\_\_\_ **(HP)** \_\_\_\_\_

**Date:** \_\_\_\_\_

The person who evaluates should be:

1. District Superintendent.
2. Elder in the district commission on the ministry.
3. Pastor-in-charge. (if not, find another elder member in your district)

Please submit the form to SCAC Board of Ministry by end of June.  
P. O. Box 155, 96007 Sibu, Sarawak.